Welcome

Jill Larkin, Chair

Southwestern Pennsylvania Organization of NURSE LEADERS

SWPONL

2020 Updates / Business Meeting

11/12/2020

Southwestern Pennsylvania Organization of NURSE LEADERS SWPONL

Welcome

- Welcome and thank you for participating in this session for an overview of SWPONL. This is the usual meeting that is typically held at the Conference with an opportunity to hear the 2020 reports and goals as well as participating in the future direction of the organization.

- Appreciation goes out to the Board, Education and Membership Committees for their dedication and hard work on behalf of SWPONL.

Southwestern Pennsylvania Organization of NURSE LEADERS SWPONL

SWPONL Officers & Board of Directors

Chair
Jill Larkin
UPMC, Center of Nursing Excellence

Past Chair
Jacqueline Collavo

Chair Elect
Camellia Herisko
UPMC Western Psychiatric

Secretary/Treasurer
Heather Ambrose
UPMC Presbyterian Shadyside

At-Large Board Member
Diane Cancilla
UPMC Children's Hospital of Pittsburgh

At-Large Board Member
Stacey-Ann Okoth
UPMC Altoona

At-Large Board Member
Lisa Bryan Morris
UPMC Passavant

At-Large Board Member
Beth Savage
UPMC St. Margaret

At-Large Board Member
Lisa Graper
AHN Wexford Hospital

At-Large Board Member
Aimee Skrtich
UPMC

At-Large Board Member
Dawn Klejka
UPMC East, UPMC McKeesport

At-Large Board Member
Robin Weaver
California University of Pennsylvania

At-Large Board Member
Lynn Kosar
AHN Forbes Hospital

Emerging Leader
Edward C. Schatz

Southwestern Pennsylvania Organization of NURSE LEADERS SWPONL

Mission Statement

The ***Southwestern Pennsylvania Organization of Nurse Leaders (SWPONL)*** mission is to support the professional development of nurse leaders through collaboration, advocacy, and education.

This is accomplished by:

- Providing regularly scheduled networking opportunities for nurse leaders
- Supporting research in nursing administration
- Advancing the practice of nursing administration
- Pursuing collaborative relationships with affiliated organizations

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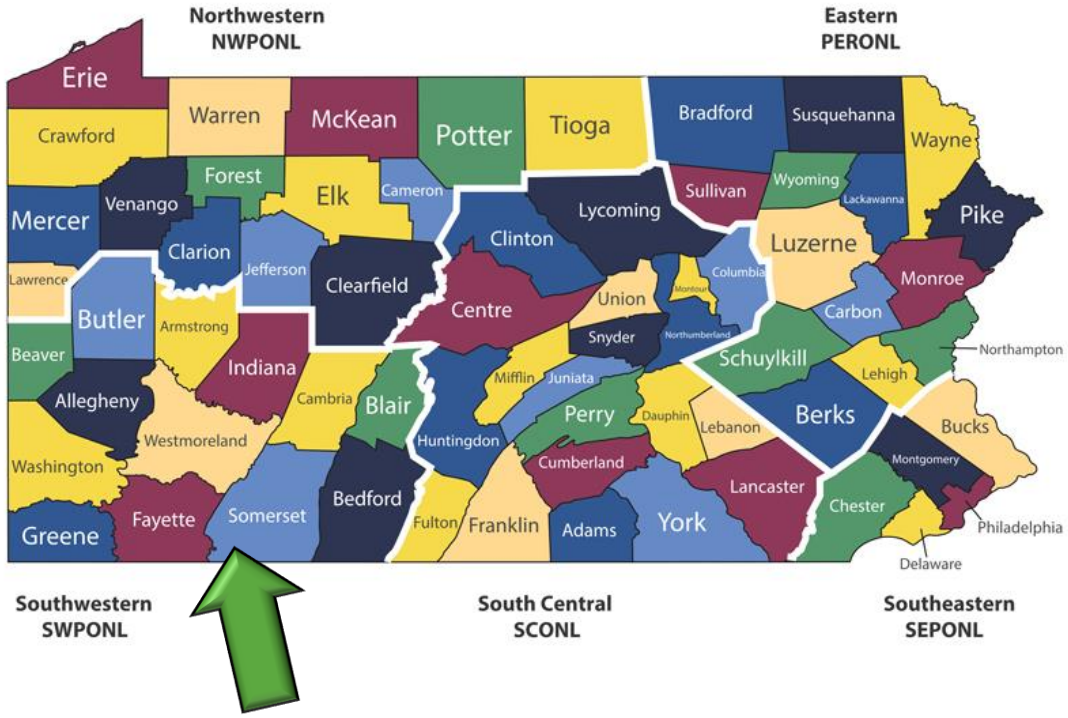
SWPONL is part of the statewide organization PONL

PONL has 5 regional affiliates:



SWPONL (Southwest)
SEPONL (Southeast)
NWPONL (Northwest)

PERONL (PA Eastern Region)
SCONL (South Central)

Being part of the statewide organization gives us:

- Unity as one voice for Nursing Leadership
- Collaborations with HAP and PA Action Coalition
- Bi-weekly communications about statewide nursing issues and events

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SWPONL Key Accomplishments and Leadership Activities

- SWPONL is a thriving part of state-wide PONL
- Our membership is strong
- Our educational programming and networking events are outstanding
- Engaged members in our Education, Membership and Legislative Committees, and participation in educational programs and networking opportunities

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Key Leadership Activities and Accomplishments *(continued)*

SWPONL is well-represented on the PONL Board:

- Elizabeth Craig serves as PONL President
- Denise Morian serves as President Elect
- Heather Ambrose serves as PONL Treasurer
- Mary A. O'Connor serves as PONL Secretary
- Elizabeth Menschner serves as Immediate Past President
- Jill Larkin, Camellia Herisko, and Edward Schatz are the SWPONL reps
- *Edward Schatz i*s currently serving on the PONL Legislative Committee, where other SWPONL members also participate.

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What's Next for SWPONL?

- The Board is aligned with PONL, and we will keep Board positions the same for the upcoming year. This will allow us to have more time to implement strategies and meet our goals.

- If you would like to get involved there are opportunities to participate in PONL and SWPONL on these committees:
  - Legislative
  - Education
  - Membership

- At the conclusion of this presentation, following the reports, there will be an opportunity to submit questions to the board and committee chairs.

Treasurer Report

Heather Ambrose,
Secretary/Treasurer

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Treasurer's Report / Finances

Financial Operations at SWPONL

- SWPONL's financial records are professionally managed by accountants at our management company.
- All bank accounts and credit card transactions are reconciled at the end of each month.
- The Board is provided with quarterly financial reports for review.

Southwestern Pennsylvania Organization of NURSE LEADERS SWPONL

Finances

- SWPONL is classified as a non-profit, charitable 501(c)3 corporation under the IRS code.
- Each year, an independent Certified Tax Accountant reviews our financial accounts.
- SWPONL files a Federal Form 990 annually.

Southwestern Pennsylvania Organization of NURSE LEADERS SWPONL

Finances

For transparency, the following End of Year (EOY) financial reports for 2019 are available here for all current SWPONL members:

- Balance Sheet
- Budget vs. Actual

Our Balance Sheet EOY 2019 indicates the net worth of SWPONL as **$129,288.28**
That means money in our bank accounts and reserves, minus any outstanding liabilities.

Southwestern Pennsylvania Organization of NURSE LEADERS SWPONL

Finances

Balance Sheet:

July 31, 2020	July 31, 2019	July 31, 2018
$139,876.74	$197,050.05	$160,037.75

- Assets decreased by 29% from this time last year for a balance of $142,977
- Net income/Revenue is down from this time last year due to the cancellation of the sessions, decrease in registrations, sponsorship and exhibitor revenue.
- SWPONL is in good financial health considering the year.

Education Committee Report

Dawn Klejka, Chair

Southwestern Pennsylvania Organization of NURSE LEADERS

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SWPONL Education Committee

Chair
Dawn Klejka
UPMC East,
UPMC McKeesport

Lynn Chabalie
UPMC Children's Hospital of Pittsburgh

Christle Critchlow
Butler Memorial Hospital

Regina Davin
Washington Health System

Louise Dobbins
AHN Allegheny General Hospital

Laura Fennimore
University of Pittsburgh

Laura Lincoln
AHN Allegheny General Hospital

Robin Myers
UPMC Mercy

Michele Prior
AHN Allegheny General Hospital

Deborah Schweitzer
UPMC Presbyterian Shadyside Hospital

Aimee Skrtich
UPMC

Sharon Undereiner
UPMC Passavant

Robin Weaver
California University of Pennsylvania

Rebecca Weiss
UPMC Shadyside

Southwestern Pennsylvania Organization of NURSE LEADERS SWPONL

Education Committee

Thank you for supporting Education

- Thank you to our sponsors who remained committed to supporting our Conference as it was delivered in a new format.
- Please refer to the Conference Program for information on their products/services or to thank them for their support of SWPONL. Click here for the 2020 SWPONL conference program or here to contact SWPONL Headquarters with any questions.
- Again, thank you!

Southwestern Pennsylvania Organization of NURSE LEADERS SWPONL

SWPONL acknowledges the generosity and support of our 2020 Conference Sponsors

Allegheny Health Network

BD

BARD has joined BD

CAPELLA UNIVERSITY

CAL U

Hillrom™

DUQUESNE UNIVERSITY School of Nursing

Medtronic Further, Together

UPMC | CENTER FOR NURSING EXCELLENCE

AYA HEALTHCARE

Genentech A Member of the Roche Group

Healthcare USA Solutions

NIHON KOHDEN

Sizewise Designed to heal

umano medical

WALDEN UNIVERSITY A higher degree. A higher purpose.

WIELAND

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Education Committee

Key Activities and Accomplishments - 2020

- On May 12th we hosted a “Celebration of Florence Nightingales’ 200th Birthday” with an opportunity to toast the founder of modern nursing, salute YOU in this Year of the Nurse, honor the contributions that you make to nursing leadership and care every day, and to offer gratitude to nurses and their work during this difficult time.
  - Five lucky attendees won gift cards on behalf of our Conference Sponsors!

- We featured two additional virtual sessions: July 15th - “Sharing Covid Heroes and Innovation” and on August 15th -“Connecting with Colleagues”
  - Two attendees won gift cards at each of these sessions.

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Education Committee

Key Activities and Accomplishments (continued)

- On August 27-28, 2020 we presented the 41st Annual Education Conference: "**2020 Year of the Nurse Leader: Past, Present, and Future**"
  - Educational needs were assessed by review of evidence-based literature, conference, and other scholarly work, assessed current needs of our members, past conference feedback, and looked at future trends.
  - The Conference featured national and regional speakers
  - 160 attendees which included registrants, speakers, and sponsors
  - Increased audience reach with attendees from across the state
  - Posters – We had very positive feedback on the format delivery this year
- Follow up session with our opening keynote speaker, Dan Weberg was delivered on September 16th with the topic of **"Innovation Leadership: From Toxic to Transformational."**
  - Click here for a review of the Conference

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Education Committee

Future Educational Activities

- At this time, no in person events will be scheduled in order to ensure the safety of our members and attendees.
  - *Exception is targeting September 2021 for the 42nd Annual Conference at Nemacolin Woodlands Resort.*
- The Education and Membership Committee will review opportunities and dates to offer virtual events
- If you have feedback on future networking or educational sessions, please let us know

Save
The Date!
September 2-3, 2021
2021 Annual SWPONL
Conference
Southwestern Pennsylvania
Organization of
NURSE LEADERS
SWPONL
NEMACOLIN
WOODLANDS RESORT

Membership Committee Report

Michele Carlson, Chair

Southwestern Pennsylvania Organization of NURSE LEADERS

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SWPONL Membership Committee

Chair
Michele Carlson
UPMC Children's Hospital of Pittsburgh

Amy Bridgman
UPMC Children's Hospital of Pittsburgh

Diane Cancilla
UPMC Children's Hospital of Pittsburgh

Susan Gallant
UPMC Health Plan

Lauren Gorman
UPMC Magee-Womens Hospital

Robin Lovelace
AHN Allegheny General Hospital

Sarah Sakaluk
UPMC Passavant

Jennifer Shoup
UPMC Health Plan

Shelley Watters
UPMC Presbyterian Shadyside

Southwestern Pennsylvania Organization of NURSE LEADERS SWPONL

Membership Numbers

- Current Membership: (as of 10/01/2020)
  - **201** Active Members
  - **25** Pending Members (those that lapsed within 6 weeks)
  - **117** Lapsed Members (those 6 weeks or more past renewal date)

- **32** new members since July 2019
- **226** members if all pending renew
- **15% membership decrease**

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Committee Activity

- **2019-2020 Membership Committee Goals:**
  - Increase total membership by 10% **– DID NOT MEET**
  - Continue partnership with the Education Committee for planning of educational programs/opportunities

- **Spring/Summer Membership Campaign Update: (on hold due to pandemic)**
  - Moving forward with asking members to get involved in a fun way to recruit colleagues
  - Members will earn chances in the drawing by referring new members to SWPONL
  - **NEW MEMBERS** will also have an opportunity to be involved in new member drawings

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Membership Outreach

- Board members to outreach to lapsed members
- SWPONL members to reach out to new leaders in their organizations
- Partner with PONL Membership Committee to enhance social media sites (LinkedIn, Facebook, Twitter, Instagram)
- Partner with PONL Membership Committee to brainstorm ideas such as reduced membership rates if renew for 2 years

Legislation Committee Report

Edward Schatz, Emerging Leader

Southwestern Pennsylvania Organization of NURSE LEADERS

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Legislation Update

PONL Legislative Sub-Committee purpose:

- Monitoring, reporting, and **recommending action** to the PONL Board on legislation that impacts nurses and health.
- Analyze, discuss, and **make recommendations** to the PONL Board regarding legislation being considered.
- **Create and disseminate letters, talking points, and position papers** approved by the PONL Board to members, legislators, and other interested individuals, professional organizations and stakeholders.
- Promote the development and maintenance of relationships and open **communication between PONL members and legislators.**

Southwestern Pennsylvania Organization of NURSE LEADERS SWPONL

Legislation Update

COVID – 19 related temporary changes:

- Nurse license and GN restrictions were altered
  - Licenses that have been expired less than 5 years can reapply with a suspension of education requirements
  - License renewals were extended from 4/30 to 7/31
  - GNs may be extended past a year if due to expire
- CRNPs allowed to practice to their full capabilities, clinical specialty requirements were suspended
- CRNP prescriptive authority regulations were altered slightly
- Nursing school graduates who have an authorization to test but can not sit due to COVID cancelations can apply for a TPP (In effect the authorization to test guarantees an automatic GN)
- DID NOT provide any expedited process for waiving or allowing personnel from other states to assist (19 other states did)

Southwestern Pennsylvania Organization of NURSE LEADERS SWPONL

Legislation Update

Legislative Tracking and Updates:

- HB1888/SB 655 – Nursing Licensure compact – Passed Senate, Stalled in House
- SB857 – Telemedicine reimbursement – Passed and vetoed by the Governor
- HB100/SB25 – NP Full practice authority – Passed Senate, Removed from the table on 9/30/20
- SB 351 – Assault on health care workers – Passed and in effect as of 8/30/20
- SB842 – Remove last name requirement on name badges – Passed and in effect on 8/30/20
- SB63 – staffing committees – In Committee
- HB867/SB 450 – staffing ratios – In Committee
- HR501 – Passed a resolution recognizing the importance and value of pediatric shift nurses (Direct language from the bill)
  - This bill recognizes that pediatric homecare nursing is valuable and understaffed and commends the Pennsylvania Homecare Association for their work with children with complex nurse needs.
- HB1220 – an act for Cytomegalovirus education and screening – Passed house/ Remains In senate

Southwestern Pennsylvania Organization of NURSE LEADERS SWPONL

Legislation Update

Future initiatives and opportunities:

- **Call for action** - Increase nurse leaders' relationships/communications with legislators.
- **Continue to monitor legislation** that impacts nurses/healthcare workforce.
- **PONL Position Paper on Workplace Violence in Healthcare.**
- **PONL Advocacy Day** in Harrisburg, meeting with legislators.

Ways to get active:

- **Find your Legislator: Find your legislator**
- Find the Committees: HOUSE SENATE
- Find the bill: state.pa Billtrack 50 NCSL.org

Any ideas for SWPONL to be more involved?

Southwestern Pennsylvania Organization of NURSE LEADERS SWPONL

Conclusion

- **The Board and Committee Chairs are dedicated to answering any questions that you may have.**
- Please click here to submit questions or feedback on this report.
- Additionally, you can reach out to the SWPONL office at swponlhq@gmail.com if you need any further support.
- Again, thank you for your participation in SWPONL!